

# CAMP GOOD NEWS

## JR. COUNSELOR - JOB DESCRIPTION

### OVERVIEW

Jr. Counselors work with the Senior Counselor in caring for the emotional, physical and spiritual needs of a group of 10 or less overnight campers at Camp Good News. The Counselor is with their campers at all times except when he/she has time off or is asked to be in charge of another activity at camp.

### QUALIFICATIONS

- At least 15 years of age.
- A growing personal relationship with God as he/her Savior.
- An active member of an Evangelical Church.
- Has had experience in working with children in a church context or other related ministry.
- A belief that God has called him/her to serve as a counselor at Camp Good News this summer.
- Dependable with a strong work ethic and is able and willing to follow an exhausting weekly schedule yet be flexible when needed.

### REQUIREMENTS

#### ***Before first camp begins:***

- Complete a summer staff application for Camp Good News.
- Work with the Ministry Director and Executive Director to form their Personal Partnership Team by providing a list of 30-60 names of family, friends and churches and writing a letter informing those who receive the letter of God's calling to serve at Camp Good News and asking for them to partner with them through prayers and financial support.
- Raise a minimum of \$75 to cover the cost of training school.
- Attend two weeks of Camp Good News Training School.
- Spend at least 30 minutes with God each day and seek to know and love Him with all you are.
- Be able to simply and effectively share the Gospel with a child by the end of Training School.

#### ***During each week of summer camp:***

- Spend a minimum of 30 minutes to have a personal quiet time each day with God and seek to know and love Him with all you are.
- Be with your campers at all times except when you have time off or are asked to be in charge of another camp activity.
- While serving as a counselor, focus all your time and attention on your campers.
- Work as a team with and under the authority of the Senior Counselor.
- Participate with your campers in activities (swimming, games, etc.) during the day.
- Seek to develop a positive, loving relationship with your campers.
- Deal with discipline problems in a firm, loving and positive way. Talk to your Senior Counselor for assistance.
- Work to develop a team spirit and focus with the rest of the summer staff by loving and serving one another.
- Share concerns or ideas about any aspect of the camp program respectfully with your Sr Counselor, Staff Director, and/or Ministry Director. Refrain from gossip by talking to others about an issue of concern. Seek to contribute positively to the quality of the overall camp program.
- If a problem or disagreement arises with another staff member, first talk with the other person, then, if needed, talk to the Staff Director, Ministry Director, and/or Executive Director. Do not talk to anyone who is not a part of the problem or solution.
- Take an hour break each day.

- Be in bed each night at the time of lights out for the campers. (note: if a counselor does not follow this he/she will given one warning and if it happens again the counselor will be dismissed)
- Attend a daily staff meeting for Jr. Counselors.
- Attend closing All Staff meeting at 3 pm each Friday.
- Assist the Senior Counselor in cleaning the cabin each Friday before closing staff meeting and any other cleaning jobs you are asked to complete.
- Inform the Executive Director which weeks you will not be available to serve on camp staff during the summer.
- Junior Counselors who are under 18 years of age must either go home each weekend, or have a 21+ age Staff Member vouch for them (with permission from your parents AND the Executive Director). They will be the responsibility of that older Staff Member and must be able to attend activities with him/her (abiding to Child Protection Policy Guidelines)
- Rest on the weekends during your time off (approximately 45 hours). In other words, do not stay up late on Friday and Saturday nights.
- Attend church each Sunday morning.
- During the Camp Week, do not leave Camp Good News without informing and receiving permission from the Executive Director.
- Do not invite anyone to visit you at Camp Good News without first informing and receiving permission from the Executive Director.
- Refrain from developing a relationship with any member of the opposite sex of the camp staff during the entire summer ministry.
- Turn in your cell phone each week on Sunday afternoon. You may use it during your breaks and will get it back on Friday afternoon.
- Do not consume any alcohol, drugs or tobacco while serving at Camp Good News.

#### SALARY

- Volunteer/Able to make \$200 weekly for the weeks you serve as a counselor. (work with the Ministry Director and Executive Director in helping raise your cost of training camp, travel expenses (if needed) and salary through your Personal Partnership team.)
- Food and housing is included during all Camp weeks at Camp Good News

#### SCHEDULE (WITH REQUIREMENTS)

- Arrive at camp by 11am on the first day of Summer Camp Training School
- Training school concludes at 5pm at the end of the 2 weeks of Training School
- First camp begins on Sunday after Training School. At the end of summer there will be a staff party that night and staff have the option of staying overnight and leaving Saturday morning.
- Arrive at camp by 1:00 each Sunday afternoon of the week you serve.
- Closing camp staff meeting at 3pm each Friday afternoon

I have read and agree to follow this job description and understand that failure to do so will result in a warning and the second time dismissal for the summer.

Jr Counselor Printed Name	Jr Counselor Signature	Date
Parent/Guardian Printed Name (if under 18)	Parent/Guardian Signature	Date