

CAMP GOOD NEWS

CIT LEADER - JOB DESCRIPTION

OVERVIEW

A CIT Leader is responsible for caring for the emotional, physical and spiritual needs of the CITs at Camp Good News. The CIT Leader works under the Staff Director. The CIT Leader is not the boss, but the Leader. This means that he or she works alongside the CITs at all times except when he/she has time off or is asked to be in charge of another activity.

QUALIFICATIONS

The CIT Leader should:

- Be at least 18 years of age or a high school graduate.
- Have a strong and active faith in Jesus Christ; able to lead others spiritually and emotionally
- An active member of an Evangelical Church.
- Have had experience in working with youth in a church context or other related ministry.
- A belief that God has called him/her to serve as a CIT Leader at Camp Good News this summer.
- Dependable with a strong work ethic and is able and willing to follow an exhausting weekly schedule yet flexible when needed.
- Have a true servant's heart; someone who anticipates needs and acts without being asked

REQUIREMENTS

Before first camp begins:

- Complete a summer staff application for Camp Good News.
- Work with the Ministry Director and Executive Director to form their Personal Partnership Team by providing a list of 30-60 names of family, friends and churches and writing a letter informing those who receive the letter of God's calling to serve at Camp Good News and asking for them to partner with them through prayers and financial support.
- Raise a minimum of \$75 to cover the cost of training school or pay the \$75 for the Training School costs
- Attend two weeks of Camp Good News Training School.
- Spend at least 30 minutes with God each day and seek to know and love Him with all you are.
- Commit to the full summer schedule in addition to Training School.
- Be able to simply and effectively share the Gospel with a child by the end of Training School.

During each week of summer camp:

- Spend a minimum of 30 minutes to have a personal quiet time each day with God and seek to know and love Him with all you are.
- Be with your CITs at all times except when you have time off or are asked to be in charge of another camp activity.
- While serving as a CIT Leader, focus all your time and attention on your CITs.
- Lead devotions each day and Group discussion as needed.
- Participate with your CITs in work during the day.
- Seek to develop a positive, loving relationship with your CITs.
- Deal with discipline problems in a firm, loving and positive way. Talk to Staff Director or Ministry Director and/or take any CIT who is not following your directions to the Ministry Director.
- Work as a team with the CITs.
- Work to develop a team spirit and focus with the rest of the summer staff by loving and serving one another.

- Share concerns or ideas about any aspect of the camp program respectfully with the Staff Director, Ministry Director, or Executive Director. Refrain from gossip by talking to others about an issue of concern. Seek to contribute positively to the quality of the overall camp program.
- If a problem or disagreement arises with another staff member, first talk with the other person, then, if needed, talk to the Staff Director, Ministry Director, and/or Executive Director. Do not talk to anyone who is not a part of the problem or solution.
- Take an hour break each day.
- Be in bed each night at the time of lights out for the CITs. (note: if any staff member does not follow this he/she will given one warning and if it happens again he/she will be dismissed.)
- Attend closing All Staff meeting at 3 pm each Friday.
- Assist the CITs in cleaning the cabin each Friday before closing staff meeting and any other cleaning jobs you are asked to complete.
- Rest on the weekends during your time off (approximately 45 hours). In other words, do not stay up late on Friday and Saturday nights.
- Attend church each Sunday morning.
- During the Camp Week, do not leave Camp Good News without informing and receiving permission from the Executive Director.
- Do not invite anyone to visit you at Camp Good News without first informing and receiving permission from the Executive Director.
- You are allowed to keep your cell phone with you, but on silent. Please do NOT use it in front of campers. As well, give the Executive Director, Ministry Director, and Staff Director your number so that they may contact you in case of emergency.
- Do not consume any alcohol, drugs or tobacco while serving at Camp Good News.

SALARY

- \$250 guaranteed pay weekly for the weeks you serve as a CIT Leader.
- However, our Camp is run because of the prayers and support of others. We ask all of our workers to help us cover their costs by seeking financial support from their friends and family. Very similar to a missionary, we require all of our workers to work with the Ministry Director and Executive Director in helping raise the cost of your salary through your Personal Partnership team.)
- Food and housing is included during all Camp weeks at Camp Good News

SCHEDULE (WITH REQUIREMENTS)

- Arrive at Camp by 6pm at the beginning of New Abilities Week
- Arrive back at camp by 11am on the first day of Summer Camp Training School
- Training school concludes at 5pm after the 2 weeks of Training School.
- First camp begins on Sunday after Training School. At the end of Summer there will be a staff party that night and staff have the option of staying overnight and leaving Saturday morning.
- Arrive at camp by 1:00 each Sunday afternoon of the week you serve.
- Closing camp staff meeting at 3pm each Friday afternoon.

I have read and agree to follow this job description and understand that failure to do so will result in a warning and the second time dismissal for the summer.

CIT Leader Printed Name

CIT Leader Signature

Date